

Trust Statement on Libellous Comments

20 December 2023

The Trust operates robust and effective policies which are designed to monitor and assess the performance and conduct of the Trust and its employees. Where the conduct or performance of Trust employees is questioned a thorough investigation process is completed and appropriate action taken. The entirety of this process is confidential and will remain so indefinitely.

An investigation and/or disciplinary hearing may conclude that it is appropriate for the employment of a Trust employee to continue. The reasons behind this will not be shared publicly, however thorough due care and assessment will have taken place to reach this decision. The Trust puts our pupils at the heart of everything we do and no decision will be taken which would create a harmful environment for them.

With this in mind, the Trust will not tolerate any threatening, derogatory or abusive comments about the Trust or its employees. This includes statements made on social media, to news outlets, in public forums, as well as comments made verbally. In the event anyone makes such comments about our employees or the Trust itself, the Trust will defend itself through all legal means necessary to ensure a true and fair account is publicly portrayed. The Trust may take other action such as banning an individual from site, contacting the police, and/or implementing a communication strategy.

Where parents or members of the public hold any concerns about our actions or any Trust employees, we would welcome the opportunity to address these concerns face-to-face.

Learning Today Leading Tomorrow