

# Learning Today Leading Tomorrow

*Aim High, Achieve Together, Celebrate Success*

**Learning Today Leading Tomorrow in Rugby is seeking two non-executive director to join the Trust Board. Meetings are held remotely currently with the aim of reverting to in person meetings (with a remote facility) in Rugby when safe to do so.**

## About the trust

Learning Today Leading Tomorrow (LT2) is a Multi-Academy Trust based in Rugby, Warwickshire. Its founding schools are two start-up free schools:

- Rugby Free Primary School, opened in 2015 and currently has Reception, Year 1, Year 2, Year 3 and Year 5 pupils; 420 pupils at full capacity
- Rugby Free Secondary School, opened in September 2016 and currently has Year 7 to Year 11 pupils; 1260 pupils at full capacity

## Trust Vision, Mission and Values

The Vision of Learning Today Leading Tomorrow is to build a group of outstanding schools across phases, including specialist provision, to become (a mid-size) Trust that provides vibrant and inclusive learning environments in which every member of the learning community is passionate about learning. The Trust is led by an experienced CEO who works closely with two committed forward looking Headteachers who lead the two schools supported by a central team to support finance, HR, estates and governance.

LT2 Trust and schools have a relentless focus on high achievement supported by robust organisational structure and governance. We aim to give children and young people in our care the knowledge, skills and experiences to expand their minds and world view to enable them to develop a naturally inquisitive approach to learning and life, fit for an ever-changing world.

## Plans for the Future

The key challenges for the board over the next 12-24 months are:

1. Ensure that all children and young people are supported in their full-time return to school since the last lockdown
2. Ensure that all children and young people have access to a broad and exciting curriculum as schools return to normal and we support them to meet the challenges of missed learning and COVID catch-up
3. Support both schools as they prepare for Ofsted from different starting points particularly at RFSS where we have received three positive monitoring visits from Ofsted from December 2019 to February 2020
4. Ensure that the trust and the services it provides from the centre are appropriate to the needs of its schools.
5. Start to plan for sustainable growth in the future

## Role Summary

Number of Positions Advertised: 1

## Trustee/Non-Executive Director

Trustees – or non-executive directors - are both charity trustees and company directors of the academy trust; the role is to hold to account the executive and senior leadership team. The board of trustees manages the business of the academy trust and may exercise all the powers of the trust. The trustees ensure compliance with the trust's charitable objects and with company and charity law.

The competencies required for this role include:

### Essential

- Expertise in any key business area

### Desirable

- Non-executive director
- Change management
- Corporate Governance
- HR expertise
- Procurement expertise
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## Person specification

The ideal candidate will provide leadership and direction to the board in all matters associated with their area of expertise and able to advise the board on matters relating to this.

## Time commitment

Six Board meetings per year plus three committee meetings (can be joined remotely) and school visits.

## Location of Board Meetings and Trust Website <http://learningleading.org/>

Board meetings are held at Rugby Free Secondary School, Rugby, CV22 5PE and via MS Teams.

## Governance Structure

Trusteeship is a voluntary, unpaid role for people who have the energy and skills to make a real contribution to shaping the future of our schools. You do not need to have any specialist knowledge of education.

For an informal discussion, please contact Vanessa Sorzano-Ince, HR Officer on [vsorzano-ince@learningleading.org](mailto:vsorzano-ince@learningleading.org) or +447479389399